MR. CHAIRMAN: Very good. Question 85.

Incentives/Disincentives for promoting small family norms

*85. SHRI PAWAN KUMAR BANSAL: Will the Minister of HEALTH AND FAMILY WELFARE be pleased to state:

(a) whether Government propose to announce some incentives or disincentives to the Government employees for the promotion of small family norms; and

(b) if so, what are the details in this regard?

THE MINISTER OF HEALTH AND FAMILY WELFARF (SHRI NILAMANI ROUTRAY): (a) and (b) The following incentives are already being given to the Central Government employees who undergo sterilisation after three or less number of children subject to satisfaction of certain conditions:—

(i) A special increment in the form of personal pay not absorbable in future increases of pay.

(ii) 1/2% reduction in interest payable on house building advance; and

(iii) Special Casual leave upto seven days in respect of male employees and upto fourteen days in respect of female employees.

Some of the State Governments/ Public Sector Undertakings are also giving similar incentives to their employees under the family welfare programme.

As regards dis-incentives the only one presently in operation is that maternity leave is not admissible after two children. This was introduced on the recommendations of the Fourth Pay Commission *vide* Ministry of Personnel, Public Grievances & Pension's Notification No. 11012/85-Estt. (L) dated 20-6-1988.

The Family Welfare strategy is being reviewed particularly in the context of Eighth Five Year Plan. Various proposals and alternatives including relating to incentives and dis-incentives are being examined. No final decision has been taken in the matter as yet.

SHRI PAWAN KUMAR BANSAL: Sir, in reply to another question the honourable Minister of State had said that to promote family welfare, the Government is keen on providing the necessary education to illiterate parents or even other adult people who finally have to get into wed-lock and would be potentially increasing the population of the country. In this context I want to know what are the incentives and disincentives which the Government proposes to announce to control the population explosion. I would also like to know from the honourable Minister whether the Government is considering any proposal to come forth with a statutory scheme whereby there would be certain rights accruing to those parents who observe it and go in for small families.

12.00 NOON

SHRI NILAMANI ROUTRAY: Sir, among the incentives there is a scheme for grant of long-term maturity bonds at different rates couples with wife under the age of 30 years committing to restrict her offspring one or two male children through acceptance of sterilisation. This is in Maharashtra. There are various other incentives.

SHRI SUBRAMANIAN SWAMY: We are satisfied with the rashtra. Why should he bring in Maharashtra?

MR. CHAIRMAN: He has mentioned about the whole of India. He is saying what is in Maharashtra and what is in different States.

SHRI NILAMANI ROUTRAY: So far as the Government employees are concerned, they are given certain incentives to adopt this method. The maternity leave in respect of women is not given to those who have more than two children.

MR. CHAIRMAN: Second supplementary.

SHRI VITHALRAO MADHAVRAO JADHAV: He did not finish his reply, Sir. (*Interruptions*)

SHRI PAWAN KUMAR BANSAL: Sir, the hon. Minister in his statement has said there would be reduction in interest payable on house building advance. That is a very minimal thing. I would like to know from the hon. Minister whether the Government would consider giving some priority in different matters to those Government employees who go in for the small family norm. I want to know what the Government is specifically going to do regarding giving certain holiday packages to such parents and also whether the Government would consider making some reservation for promotion of those people who go in for the small family norm.

SHRI NILAMANI ROUTRAY: Sir, these are grant of a special increment...

SHRI PAWAN KUMAR BANSAL: Sir, he says, "special increment in the form of personal pay." The answer must be specific. He should make it clear to the House. I am asking: "What incentives?" I ask whether it would be just left to the whims of the officers concerned or there will be a statutory scheme for that.

SHRI NILAMANI ROUTRAY: Sir, maternity leave of a longer duration up to two children will be given with the stipulation that no maternity leave will be available for additional pregnancies. Ten per cent of the pay is sanctioned in advance in respect of pension and gratuity benefits to those employees who accept the two child family norm, and there is grant of cash award to female workers.

MR. CHAIRMAN: Question Hour is over. (*Interruptions*)

WRITTEN ANSWERS TO QUESTIONS

Ground facilities at Airports

*86. SHRI SUBAS MOHANTY: Will the Minister of CIVIL AVIATION be pleased to state:

(a) whether it is a fact that existing ground facilities at many airports in the country are inadequate; and

(b) if so, what steps are being taken to improve these facilities?

THE MINISTER OF ENERGY WITH ADDITIONAL CHARGE OF THE MINISTRY OF CIVIL AVIATION (SHRI ARIF MOHD. KHAN): (a) and (b) While our airports have the essential ground facilities, it is true that many of our airports require modernisation and upgradation. Such upgradation and modernisation of ground facilities is an on going process involving heavy investment in equipment, manpower and maintenance. The upgradation and modernisation of the ground facilities available at our airports is constantly receiving the attention of the Government.

आयुर्वेद पद्धति में शोध को प्रोत्साहन

*87. श्री राम जेठमलानी :
सरदार जगजीत सिंह अरोड़ा :

क्या स्वास्थ्य और परिवार कल्याण मंत्री यह बताने की कृपा करेंगे कि :

(क) क्या सरकार का ध्यान 11 जनवरी, 1990 के "ट्रिब्यून" में 'अमृत कलश कैन प्रिवेन्ट ब्रेस्ट कैंसर" शीर्षक के अंतर्गत प्रकाशित समाचार की ओर दिलाया गया है;